

Real-time
实时

Standard
标准

Accuracy
精确

Professional
专业



Managing Human Capital



Payroll Outsourcing Services

薪酬外包服务

CDP's payroll outsourcing service is an efficient payroll solution that delivers the strategic advantages and financial benefits of outsourcing combined with inherent flexibility of an internet solution. The result is a best-of-breed payroll solution with low total-cost-of-ownership. The services include an integrated process from data collection to payment.

CDP的薪酬外包服务为企业提供了一种全新的薪资处理方案，由于其处理效率比较高，因此企业可以通过外包其薪酬核算业务，与服务提供商进行网上交互，来获取战略上的核心竞争力和财务上的收益。这是一种best-of-breed（采取各方最优势资源进行整合，而非完全采用一家供应商的产品组合）的系统解决方案，使企业既获得了行业最佳实践，提升了人力资源运营对于业务增长的支持，又减少了对于IT系统的依赖和整体拥有成本最低。

- Receive change data from customer, check data and make necessary corrections.
定期从客户处获取数据变更信息，核查并在系统中维护
- Perform payroll calculations, result check, and send back to customers for approval
进行员工薪资核算、财务过账、核对无误后送客户审批
- Through CDP banking services, payments are made to employees
员工工资单打印以及送达

CDP hosts payroll outsourcing services with world-class platform, best-practices and accumulated consulting experience of payroll system optimization and standardization in various industries and is always current with national and local payroll regulations. The payroll outsourcing services can strategically increase the operational support to business and reduce the long-term fixed assets cost while tactically improves employee satisfaction to promote the value chain function of human resource department. You can gain the flexibility of internet access, improve the efficiency of your payroll and HR processes, and maintain control of information and costs.

作为薪酬外包服务专业提供商，CDP既拥有多年积累的针对不同行业的薪酬体系优化和标准化的咨询经验和沉淀了最佳实践精华的系统平台，又对现行的国家和地方相关税务和劳动法规有良好的把握。这都构成了CDP不同于同行业者的独特的核心竞争力。企业使用CDP的薪酬外包服务后，战略上可以达到有效提升运营对业务的支持，长期固定资产成本减低等目标，战术上也能够实现提升员工满意度，提升人力资源部门价值链的作用。例如员工和人力资源人员都可以随时通过因特网访问员工薪资状况，操作灵活方便，有效提高了薪酬和人力资源流程处理效率，掌握相关信息，控制实施成本。

www.cdpgrouppltd.com

Hotline: 400 670 0075

Flexible access

灵活访问

Payroll outsourcing services allow convenient access to payroll records, processing and reports anytime, anywhere. Self-service functionality allows employees to view their own pay data and frees payroll practitioners to focus on core activities.

客户可以在任何时间、任何地点方便地通过登陆定制系统，访问薪酬核算记录、处理流程和相关报表。自助服务功能使直线经理或员工能够方便地查询自己的工资、休假、加班和考勤信息。

Superior control

集中控制

Payroll outsourcing services' smart design and security technology keep you in control of payroll data, processes and costs. The integrated database guarantees data integrity, maximizes access speeds and ensures that your valuable payroll, human resources, and benefits information is available in one place. Then payroll outsourcing services protect that valuable data with multi-level system security.

我们采用合理的设计和保密技术来保证企业集中管理薪资数据、处理流程和成本控制。通过整合的数据库确保数据的完整性，提高访问速度，使对人力资源管理最为关键的人事信息、薪酬信息、福利信息集中在一个地方。我们采用多层的系统安全措施来保护这些重要数据。

CDP Payroll Services

薪酬外包

- Employee data management
数据收集和验证
- Gross pay calculation
税前工资计算
- Leave management
休假管理
- Social benefit deduction
社保缴纳抵扣
- Net pay calculation
税后工资计算
- Bank transfer
银行报盘
- Payment arrangement
工资支付
- Calculation and submission
税务计算
- Pay slip (Standard or customized format)
工资单服务 (标准工资单或客户化工资单)
- Policy consultation and advice
政策及法规咨询和建议
- Policy tracking and notification
政策更新和提醒
- Stationary reports and customized reports
标准报表

CDP HR outsourcing services help you

CDP的外包服务有助您

- Reduce/simplify administrative work and improve HR productivity
降低/简化操作性工作并提升人力资源工作效率
- Focus on strategic role
专注于战略性角色
- Reduce and control operating costs
减少/控制运营成本
- Gain access to world-class capabilities
可登陆使用世界级的系统平台
- Improve employee and line manager satisfaction
提高员工满意度
- Increase organization flexibility
使组织机构更加灵活
- Control risks
控制风险
- No upfront investment and minimum maintenance cost
没有前期硬件投入以及最少的维护成本

Vision of Value

CDP Group, Limited / CDP集团中国总部

Add/地址: D 106, No. 1733 LianHua Road, MinHang District, Shanghai, P.R.C

上海市闵行区莲花路1733号D106

Zip/邮编: 201103

Tel/电话: (+86) 021 - 3329 5800

Fax/传真: (+86) 021 - 3329 5999

E-mail: sales@cdpgroupltd.com

http://www.cdpgroupltd.com